

Executive Editor
Jackie Adams

Consulting editors
Barbara Castle Johnson
Eric Brosch

Art Director
Gina Burlew

S

6 Turning the Corner

Family Connections helps under-served West Baltimore families build independence and self-sufficiency.

T

10 1999 Annual Report

The School of Social Work gratefully acknowledges the many donors whose investments in our programs allow us to continue to advance the mission of the School.

Z

Connections

Connections is a joint publication of the University of Maryland School of Social Work and its Alumni Association. It is produced with the University's Office of Communications and Publications.

Articles and news items should be sent to the Office of Development and Alumni Relations at the School.

1999-2000 Alumni Association Board

Douglas McClain
'98, *President*

Stacy Curran '98
Maceo Hallmon '92
Pamela M. Love '97
Tara Rice '97
Celia Ryan '90
Vicki Shipley-Tyree '99

Z

O

C



2 from the dean

5 in memoriam

15 faculty file

22 PhD update

24 alumni . . .

27 metro news



University of Maryland

Connections

School of Social Work Alumni Magazine • Fall 2000



ing the corner.

T

urn

Jesse Harris, PhD

Since I last wrote, many things have happened at the School of Social Work. Some have made us proud and reflect well on the work going on at the School; others speak to our continuing efforts to position the School as a leader in social work education, service, and research.

And one gives us pause, taking us back to the School's formative years and to a dean whose impact on our School cannot be forgotten.



Stephen Spartana

Remembering Daniel Thursz

It is with great sadness that we note the death of Daniel Thursz, DSW, ACSW, professor in the School of Social Work and Community Planning from 1963 to 1976 and dean for nine of those years. Thursz died on January 18. On behalf of our faculty, alumni, and students, I extend our sincerest condolences to the Thursz family. Under Thursz' leadership, the School expanded in many directions. Among his many accomplishments here, he launched the community organization courses and the doctoral and undergraduate programs. He started the VISTA Training Center and allowed VISTA volunteers to combine social work education with their service.

In April, the School held a memorial service in honor of Thursz, his life, and his accomplishments. Family, friends, faculty members, colleagues, and alumni attended.

Individuals paying tribute included Maryland Sen. Barbara A. Mikulski, MSW '65; Hans S. Falck, PhD, professor emeritus, Virginia Commonwealth University, and former professor at the School of Social Work; and Ernest M. Kahn, PhD, former associate director, Jewish Federation of Metropolitan Philadelphia, former president, Gratz College, and former associate professor at the School of Social Work. In memory of Thursz, the School is planning an initiative to endow a chair in his name.

A New Strategic Plan

Turning toward the future, we have begun work on a new strategic plan that will set the School's direction for the next five years. As part of the planning effort, we are working to integrate the plan with the School's operational and organizational systems. We will accomplish this by focusing more closely on the external environment, the state of the School, our stakeholders' needs, our vision for the School's future, and specific measures of our progress.

In April, a five-member team from the Council on Social Work Education (CSWE) spent three days on campus meeting with faculty, staff, and students as part of the re-accreditation process for the MSW and BSW programs. The team's report will be sent to us for response and reviewed by the CSWE Commission on Accreditation in October. The Commission will issue its final report after reviewing the site report documents and the School's self-study reports. Based on early feedback, we are optimistic about a favorable re-accreditation report from the commission.

Construction Update

From the windows of Kaplan Hall, we are watching the construction crews at work on the new home for our Hilda Katz Blaustein Center for Public Service Research. Already, the old building has been razed and construction has begun.

Special Achievements

A number of our students, faculty members, and alumni have made special achievements over the past year. Pamela College '00, who completed her field placement in the office of Senator Mikulski, was honored as Student of the Year by NASW-MD. College now works in Mikulski's Greenbelt office doing constituent casework and public outreach.

Gust Mitchell, PhD, associate dean for the BSW program, was honored as NASW-MD's Social Work Educator of the Year. He will be going on sabbatical in the fall, preparing for retirement. Betsy Vourlekis, PhD, will assume the position of interim director of the baccalaureate social work program. Myra Hettleman '76, received the School's 2000 Louise Rainer Makofsky Memorial Award. Hettleman, senior supervisor of children's and adoption services at Jewish Family Services of Baltimore, oversees and coordinates the agency's adoption and foster care services. Her accomplishments include the development and redesign of adoption services (domestic and international), a reduction in the need for foster care through family preservation and support of informal foster families in the Jewish community, and new funding sources for the agency's child welfare programs.

Four of our students have been selected to participate in the prestigious Presidential Management Internship program (PMI) for 2000-01. A highly competitive career-development opportunity, the PMI program often leads to full-time employment with a federal agency. Congratulations to James Eddie Sr. (Department of Labor), Tamara Farmer (Social Security Administration/Office of Workforce Analysis), Holly Schumann (Department of Health and Human Services, Administration on Aging), and Margaret Davis (Office of Minority Health).

I am delighted to report on the exceptional performance on the LGSW examination by our 1998 graduates. Of the 276 graduates who took the exam, 257 passed. Our 93-percent pass rate compares favorably with the national rate of 87 percent.

New Faculty

This past year we welcomed six new faculty members to the School: Toni A. Cascio, PhD, assistant professor; Kathleen T. Deal, PhD, assistant professor; Karen M. Hopkins, PhD, associate professor; Cheryl A. Hyde, PhD, associate professor; Melissa B. Littlefield, PhD, assistant professor; and Larry P. Ortiz, PhD, associate professor (See page 21 for details).

Carlton E. Munson, PhD, professor, was the focus of what could be a landmark decision by the Maryland Court of Appeals. The court affirmed that Munson, a licensed clinical social worker, was qualified to make diagnoses using the Diagnostic and Statistical Manual-IV, a standard professional reference. Munson's expertise had been challenged by a mother who lost parental rights based on his diagnosing her with schizophrenia and dissociative disorder and

testifying as an expert witness against her. She claimed that Munson was not qualified to make such a diagnosis because he was a social worker and not a psychiatrist, psychologist, or physician. The qualifications of a clinical social worker to make a DSM diagnosis and to testify as an expert witness on that diagnosis had previously been upheld by two lower courts.

We are also pleased to announce the recent appointment of John Goldmeier, PhD, as professor emeritus. Goldmeier retired in 1999.

And finally, on behalf of the faculty, staff, and students, I extend our deep gratitude and fond good wishes to Stanley Wenocur, PhD, professor, who retired in June after a distinguished 27-year career at the School. His distinctive contributions to the field of social work have shaped the lives and careers of many of our students and helped many in the community. Wenocur's work has also been a force in building the School's reputation for excellence in teaching, research, and service. It was a fitting tribute that he served as Grand Marshal for the University's Commencement 2000 ceremonies.



An Opportunity for Community Response

Friday, November 10, 2000
 8:30 a.m. to noon

School of Nursing Auditorium
 655 W. Lombard St.

Admission is free, however,
 reservations are recommended

3 Category II Continuing Education Units are available

The Community Issues Forum will explore the concept of resiliency and the factors that contribute to strength and growth in the face of adversity. Through the exchange of ideas among community members, policy-makers, the professional community, and faculty and students, the University plans to form an agenda for maximizing the factors and strengths that contribute to resiliency in our community.

Register Early for Guaranteed Seating

There is no fee to attend the Community Issues Forum, however, advance registration is recommended to guarantee seating.

You may register by e-mail, fax, or voice mail. It is important to include the following information when you register. (Your registration will be confirmed by e-mail, so please provide an e-mail address.)

Name _____

Address _____

Telephone h, w, fax _____

Your Title _____

Your Organization _____

E-mail address _____

You may e-mail the information to forum@ssw.umaryland.edu, fax the form to 410-706-0273, or leave the requested registration information by voice message at 410-706-5354.

Keynote Address

"Teenage Mothers at Midlife: The Baltimore Study," Frank F. Furstenberg Jr., PhD, Professor, University of Pennsylvania

Presentations and Community Response

Howard Dubowitz, MD, Professor, School of Medicine. Dubowitz will review research into the **role of fatherhood in families at high risk** for child abuse or neglect and discuss implications for policies and programs to better engage men in children's lives.

Aminifu R. Harvey, DSW, Associate Professor, School of Social Work. Harvey's presentation will focus on research pertaining to **cultural norms and characteristics of families of African descent** in the United States.

Janette E. Stokley, JD, Assistant Professor, School of Law. Stokley will discuss the role of **Baltimore's faith-based organizations** in promoting resiliency. Without assurance of success, and often relying on their own congregational resources, Baltimore's faith-based organizations are striving, in growing numbers, to provide safe havens and spiritual anchors for our city's most vulnerable children and youth.

Facilitated discussions will follow each presentation. Respondents will include representatives from community organizations and programs promoting resiliency.

Daniel Thursz, **DSW, ACSW**

In Memoriam



The former dean of the School of Social

Work and Community Planning

died at his Bethesda home in January .

He was 71.

Born in Casablanca, Thursz moved with his family to the United States in 1941. After serving in the U.S. Army during the Korean War, he earned a Bachelor of Arts degree in political science from Queens College of the City University of New York and a Master and Doctor of Social Work from the Catholic University of America, where he became an associate professor in 1961.

In 1963 he joined the University of Maryland as an associate professor, rose to the rank of professor, and was appointed dean of the School of Social Work and Community Planning in 1967. He held that position for nine years. From 1977 to 1987, Thursz was executive vice president of B'nai B'rith International. During his long tenure at the B'nai B'rith Youth Organization, he developed leadership training programs, including a seven-week experience in Israel. In 1988, he was named president of the National Council on the Aging. He retired from that post in 1995.

The numerous voluntary and honorary positions Thursz held included Cardinal O'Boyle Professor of Social Work and director of the International Center on Global Aging at the Catholic University of America, president emeritus of the National Council on the Aging, honorary executive vice president of B'nai B'rith International, president of the Conference of Jewish Communal Service, first vice-president of the National Association of Social Workers, and president of the Maryland Conference on Social Welfare.

Thursz was appointed by President Clinton to the Policy Committee of the 1995 White House Conference on Aging and served two terms as chair of the Leadership Council of Aging Organizations.

At the time of his death, Thursz was president of the International Federation on Aging in Montreal.

He is survived by his wife of 46 years, Haddass Neulander Thursz; three daughters, Deborah Bleiweis, Deena Klopman, and Tamar Truland; a son, David Thursz; and eight grandchildren.

by Marlene England

Turning the corner.

T

urn

ing the corner.

When Sarah Lee Gordon (not her real name) approached Family Connections for help, she was overwhelmed by financial difficulties, a high-risk pregnancy, and her son's troublesome behavior at school.

"I knew what I had to do to fix things," says the 32-year-old single mother of two boys, "but Family Connections supported me in so many ways: they helped me get to doctor appointments, reminded me to take care of myself, and worked with me and the school to get the right care and treatment for my son." Gordon's son had been diagnosed with attention deficit disorder, depression, and anxiety. "They even helped me find a grant that would pay most of his summer camp fee," adds Gordon, who will soon be in a position to buy her own home.

Family Connections' simple name belies the complexity of its mission. Developed in 1996 and funded by a five-year grant from the U.S. Department of Health and Human Services (HHS), Family Connections combines service, education, and research to help children and families achieve safety, well-being, and stability. The initiative, a joint project of the University of Maryland schools of social work and medicine, also receives funding from the Baltimore City Department of Social Services and the HHS Substance Abuse and Mental Health Services Administration. Family Connections serves families on Baltimore's west side, in an area where many children are considered at-risk for neglect or abuse because of poor economic opportunities, high rates of drug and alcohol abuse, and other factors.

From a small rowhouse on the corner of Barre and Woodward streets, Family Connections and its staff of field instructors and social work interns reach out to a population that is traditionally under-

served. "The families who come to us are struggling, and their children are at risk of neglect," explains Diane E. DePanfilis, PhD, principal investigator for the research project and associate professor at the School of Social Work. "We serve as 'agents of change' for these families: Our goal is to support them in ways that will prevent more intrusive responses by the child protective services system or other larger social service agencies," she adds. DePanfilis is a nationally recognized expert on child maltreatment issues.

Howard Dubowitz, MD, professor of pediatrics at the School of Medicine and director of the University of Maryland Medical System's Child Protection Team, is a co-principal investigator on the Family Connections project. Dubowitz helped launch the original initiative and continues to collaborate on the research effort.

Family Connections offers a variety of free services to families in the community, from housing advice and money management to advocacy and parent support groups. Student interns work two or three days a week during the school year and in the summer, meeting with family members on front porches, basketball courts, or in neighborhood centers—wherever and whenever clients are comfortable and ready to tackle their issues. No two interventions are alike, because they are tailored to the individuals and families. Since Family Connections works in the community it serves, interns gain an understanding of each family's daily environment, its challenges, and resources. In addition to its West Baltimore headquarters and a research unit in the School of Social Work, Family Connections has an office at a nearby Baltimore City Department of Social Services office.

M

Most clients come to the program in crisis, often dealing with such basic needs as housing and food, explains Esta Glazer-Semmel, LCSW-C, a co-principal investigator for the program. "You can't do a lot to improve your relationship with your kids if your basic needs are not being met. We help clients move out of crisis mode and transition into stability," she adds. "We help them get the care and treatment they need—and help them see what's getting in the way of solving their problems.

to change," she states. "Our approach is different. We say 'Good for you. Look at what you're doing right. Now let's build on that and see how we can work together to manage these challenges you're facing.'"

For Deborah Rawlings, LGSW '99, who interned with Family Connections last year, the strengths-based approach was a refreshing change from the standard method of focusing first on clients' weaknesses. "I think the Family Connections method helps people grow," she says. Rawlings con-

Since *Family Connections* began in 1996,

Once families enhance their problem-solving skills, they can see their choices and they can begin to make choices that are best for them."

The program takes a "strengths-based" approach, building on a family's competencies rather than focusing on family weaknesses and difficulties. Such competencies may include a strong support network, good communication skills, resiliency in the face of adversity, or just having the courage to ask for help. "It takes a lot to admit that you want things to be different, that you're ready for a change," explains Glazer-Semmel. "Given the limited resources of many families we serve, I think it shows incredible strength that they've made it this far and kept their family together."

Glazer-Semmel points out that many families have had negative experiences with agencies that rely on deficit-based models of care. "When someone tells you again and again what's wrong with you and what you need to do to fix it, you're less motivated

to rely on the strengths-based approach in her job as a social worker with the Baltimore City Department of Social Services. "Family Connections prepared me well for this job: I was able to learn my own style and get more comfortable going into peoples' homes and making assessments," she adds.

Another former intern, Tauna Junkins, MSW, LGSW '99, agrees. Now a foster care worker in Baltimore, she credits Family Connections with helping her learn about the city and its resources. "Family Connections gave me a strong background," she says. "Being in the community and seeing the needs is so important. The approach of 'let's see what we can do together' shows people that someone understands and wants to help. Family Connections operates as a helping hand that keeps people out of the system."

Junkins recalls a client who was a single mother and an alcoholic. "The only reason she was able to keep her kids was because relatives were willing to care for them. She and I would just sit together, whether she was sober or not, and I'd let her do the

talking," Junkins remembers. "I refused to give up on her, which she couldn't understand. After she finally agreed to enter a rehab program, she dropped out twice but stuck it out the third time. Now she has her kids back, and her family is grateful that someone took the time to care," concludes Junkins.

While helping people and their families function better and reduce the risk of neglect, the Family Connections staff remains true to the program's research objectives.

with families whose children were removed from the home because of neglect. This summer, Family Connections implemented a violence prevention parent training program. This unique blend of research, community service, and education of social work students is what defines Family Connections. For Dean Jesse J. Harris, PhD, this three-fold mission of research, service, and education is an ideal tie-in with the School's mission. "Combining cutting-edge public policy research with student training and

some *175 families have benefited.*

Participants must have multiple risk factors for child neglect, at least one child between the ages of five and 11 in the household, and not currently be in the Child Protective Services system. The program monitors its effectiveness in several ways, including comparing the cost-effectiveness of its interventions with those of alternate methods; measuring its success in terms of the results on the families it serves; and evaluating how well its protocols are able to predict neglect. As the grant for the Helping Families Prevent Neglect program enters its fifth year, data analysis will begin in the fall, with results available in 2001. Family Connections' research efforts also include the Family Strengthening Program, which tests methods of preventing neglect and substance abuse. In July 1999, in partnership with the Baltimore City Department of Social Services, Family Connections launched a Rapid Reunification Program to test the effectiveness of intensive services

service in the community is a stellar example of how the School of Social Work is effecting change—not only among individuals and families but throughout the entire system of how we provide social work services and measure their success."

The Family Connections partnership recently expanded, joining forces with the University's new interdisciplinary Center for Families. Supported by the School of Social Work and the School of Medicine and its pediatric department, the Center for Families unites both schools' clinical and research resources in ways that foster the safety, health, and well-being of Baltimore's children, families, and communities.

The program takes a "strengths-based" approach, building on a family's competencies rather than focusing on family weaknesses and difficulties.

"When someone tells you again and again what's wrong with you and what you need to do to fix it, you're less motivated to change. Our approach is different . . ."

The School of Social Work *1999 Annual Report of Gifts*

With this report of gifts, the School of Social Work gratefully acknowledges the many donors whose investments in our programs allow us to continue to advance the mission of the School. In the fiscal year ending June 30, 1999, the School of Social Work received gifts and pledges totaling more than \$1.5 million, an increase of 50 percent over last year's total revenue. Included in this total is \$1.13 million in gifts designated for the School of Social Work Building Fund and a record \$41,810 in unrestricted operating support.

Special thanks to those donors who supported the Annual Fund and capital programs, as well as to those individuals who are first-time donors to the School of Social Work.

Capital Programs

The following individuals and organizations made gifts and/or pledge payments between July 1, 1998 and June 30, 1999 to specific funds at the School of Social Work. Their gifts support numerous programs, including:

Adoption Study Fund

Faculty Development Fund

Forgiveness Intervention Fund

Ephraim Lisansky Memorial Lecture Fund

Louise R. Makofsky Memorial Lecture Fund

School of Social Work Building Fund

*School of Social Work General
Scholarship Fund*

Social Work Community Outreach Service

Dean Ruth H. Young Scholarship Fund

Ruth H. Young Child Welfare Center

Gifts of \$50,000 or more
Baltimore Gas and Electric
Company
France-Merrick Foundation
Helena Foundation, Inc.
John Templeton Foundation

Gifts of \$25,000 - \$49,999
Foundation for Spirituality
and Medicine, Inc.
Alison and Arnold Richman
Ruth H. Young

Gifts of \$15,000 - \$24,999
LeRoy E. Hoffberger
Susan A. Wolman

The Mary E. Richmond Society

FELLOWS

Gifts of \$5,000 - \$14,999
Anonymous
Betty and Leonard Golombek
Geoffrey L. Greif
Martin S. Himeles, Sr.
Foundation, Inc.

ASSOCIATES

Gifts of \$1,000 - \$4,999
Carolyn G. Billingsley
Edward J. Brody
Chesapeake Center for
Youth Development
Jesse J. Harris
Abraham Makofsky
Marilyn K. Mead
Sally Michel
Simon Family Research
Foundation
Robert N. Smelkinson

COLLEAGUES

Gifts of \$500 - \$999
Barbara Bainum
Barbara J. Bonnell
Sharon N. Covington
Gregory I. DesRoches
Lily Gold
Margot W. Heller
Thomas Hofstetter
Jean Tucker Mann
Dale A. Masi
Camille B. Wheeler

Gifts of \$250 - \$499
Anonymous
Enrique Codas
Charlotte T. Davenport
Diane E. DePanfilis
Maryanna Fiorentini
Sylvia C. Lisansky
Lucia Rusty
Elizabeth H. Schneewind
Carolyn C. Taggart

Gifts of \$100 - \$249
Joan E. Albin
Margot R. Aronson-Levin
Karin Batterton
Jane S. Baum
David E. Biegel
Walter F. Blanton
Claudia E. Bolcik
Richard V. Cook
Llewellyn J. Cornelius
Mary P. DiPaula
Ralph L. Dolgoff
Paul H. Ephross
Donald V. Fandetti
John G. and Donna L.
Folkemer
Nancy B. Goldstein
Aminifu R. Harvey
Victoria D. Hirsch
Joan and Bernard Hollander
Mary A. Horky
Joan F. Katz
Richard A. Koch
Katharine W. LeVeque
Susana Lee
Marianne Levin
Cherie I. Thomas Misas
Carlton E. Munson
Sylvia Miller Nathanson
Malinda Orlin
Barbara G. Orman
David W. Pitts
Wendy Pressoir
Suzanne M. Price
Henry M. Rosenbaum
Lynn R. Rosenfeld
Merle Sachs
Jurgen H. Schwermer
Sarah H. Shapiro
Linda S. Shapiro
Wendy R. Sherman
Bette Stein-David
Donna J. Taylor
Betsy S. Vourlekis
Lillie M. Walker
Peggy Waxter
Catherine S. Weber
Stanley E. Weinstein
Stanley Wenocur
Carolyn C. Workman
Bettye B. Zablony-Brake
Audrey K. Zimmer

Gifts of up to \$100
Caroline H. Bernstein
Elizabeth P. Borris
George S. Bowden
Mary K. Burack
Lucille R. Coleman
Marilee C. Considine
Sheila Slaten Dennis
Swaran S. Dhawan
Gary H. Ditto
Robert M. Eaton
Jessica E. Friedman
Barbara M. Geiger
Donald G. Gifford
John Goldmeier
Linda G. Goodman
Patricia Gorman
Gary G. Goutremout
Dennis L. and Neetu
Dhawan Gray
Joan Y. Harris
Walter and Jennie Hollander
Chaya M. Kaplan
Dorothy and John Katz
M. Jastrow Levin
Dennis E. Lewis
Michael S. Marcus
Gisele R. Meek
Carole A. Norris-Shortle
Mary Elizabeth Porth
Margaret N. Randol
Dotty Rodbell
S. B. Resnick, PhD, Inc.
Cecilia M. M. Ryan
Donna J. Safley
Sandra L. Scholz
Evelyn Seidman
Alice L. Shugars
Stuart M. Tabb
Lucille G. Tyler
Zahava Velder
Anita G. Wiest
Deborah J. Wong
Margaret C. Zipp

Annual Fund

Gifts to the Annual Fund meet some of the School of Social Work's most critical needs, including academic programs, student scholarships, faculty development, curriculum enhancement, and new technology. These gifts provide the School with greatly needed operating funds and help offset the shortfall between state funds and tuition revenue.

We are pleased to report that support for the Annual Fund in fiscal year 1999 increased by 14 percent. This year's campaign raised \$41,810 in unrestricted support. The following individuals and organizations made gifts to the School of Social Work Annual Fund between July 1, 1998 and June 30, 1999.

The Mary E. Richmond Society

ASSOCIATES

Gifts of \$1,000 - \$4,999

Edward J. Brody
Barbara W. Cahn
Gregory I. DesRoches
Betty and Leonard Golombek
Martin S. Himeles, Sr.
Foundation, Inc.
Alison and Arnold Richman
Arlene Saks-Martin

COLLEAGUES

Gifts of \$500 - \$999

Jesse J. Harris
Margot W. Heller
Sylvia C. Lisansky
Sally Michel
Mary G. Piper
Norman O. Taylor
Camille B. Wheeler
Susan A. Wolman

Gifts of \$250 - \$499

Geraldine Aronin
Barbara J. Bonnell
Maryanna Fiorentini
Richard W. Friedman
Anne P. Hahn
Maryland Charity Campaign
Phyllis G. McCardell
Barbara J. Oppenheimer
Robert N. Smelkinson

Gifts of \$100 - \$249

Craig G. and Gayle Johnson Adams
Riaz Ahmad
Janet P. Akman
Eileen A. Backe
Barbara Bainum
Anne C. Baird
Jane S. Baum
Bell Atlantic Foundation
Roselyn J. Beroza and Roger S. Friedman
Nancy M. Booker
Catherine E. Born
George S. Bowden
Citigroup Foundation
Judy C. Claborn
Margaret C. Cohen
Corckran Family Charitable Foundation
Carolyn A. Cornick
Richard T. Criste
Sandra Dalsheimer
Charlotte T. Davenport
Patricia Bailey Davis
Virginia S. Davis
Diane E. DePanfilis
Bernice DiMichael

David E. Edell
Sally E. Eller
Sharon S. England
Carol L. Frank
Irene L. Freedberg
Kathleen M. Goldsmith
Geoffrey L. Greif
Peter Gubernick
Nancy E. R. Hay
Terry H. Hilt
Barbara L. Himmelrich
Elizabeth Hurwitz-Schwab
Roslyn M. Hyman
Martha L. Jones
Ann H. Kahan
David A. Kandel
Margaret Roberts Kaplan
Joan F. Katz
Elizabeth B. Kehoe
Margie Lance
Donna J. Letzsch
Neil I. Leva
Mary Maffezzoli
Phyllis S. Magnus
Jean Tucker Mann
MassMutual Life Insurance Company

Judith A. Mayer
Clare G. McArdle
Josephine H. B. Merrill
Linda L. Mogol
Maggie Mudd
Carol A. Mumma
Donna M. Murphy
Mary Pabst
Carol A. Peter-Tabone
Joyce M. Price
Judith Harris Proctor
Victoria P. Quitt
Elaine S. Ralph
Glenn A. Richter
Elizabeth M. Salett
Robin L. Semas
Margaret F. Shank
Wendy R. Sherman
Fred Souk
David H. Stebbing
Donna J. Taylor
Nancy H. Thode
Phoebe S. Tobin
Raju K. G. Varghese
William D. Wade
Susan A. Walker
Michael P. Wall
Debra S. Weinberg
Lindley B. Weinberg
Joan C. Weiss
Rebecca H. Wong
Eleanora O'D. Yaggy

Gifts of up to \$100

Estela Abosch
Kidane Abraham
Jean E. Abramson
Julianne Bodnar
Dawn Boffman
Terezie S. Bohrer
Myra B. Bonhage-Hale
Alice M. Bonner
M. Leigh Bordley
Ann Boyer
Dorothy A. Boyle
David E. Brainerd, III
Judith Vaden Branham
Wilma S. Braun
Andrea L. Brenner
Brenda L. Brewer
Eloise A. Bridges
Gayle B. Bromberg
Robert J. Brooks
Ruth L. Brotman
Cynthia A. Brown
Janet K. Brown
Karen Siedner Brown
Priscilla L. Brown
Shirley A. Brown
Shirley D. Brown
Charles K. Brumley
Michael J. Bucierka
Susan F. and Richard M. Burger
Carrie Burmaster
Anne P. Burrows
Debra S. Burton
Janet I. Butts
Erica Byrne
Martha E. Cage
Ursula Cain-Jordan
Robert A. Cameron
Christine S. Campbell
Wanda J. Bair
Clayton Ball
Norma C. Bankenstein
Jeri L. Barker
Bonnie B. Barnidge
Ellen P. Bauman
Amy E. Beall
Eva V. Beavan
Jeffrey Becker
Nahum M. Ben-Natan
Mary I. Benedict
Christine Bennett
Roni Goss Berkowitz
Norma B. Berlin
Sharon S. Bernstein
Michele H. Better
Carole A. Bickford
Barbara R. Bikoff
Carolyn G. Billingsley
Scott K. Birdsong
Sheila G. Birnbach
Walter F. Blanton
Carol Wexler Blatter
Donna L. Bliss
Deborah R. Bloch
Janet L. Blondo

Mary A. Blotzer
Rhona L. Bluman
Faye G. Bodenstein
Julianne Bodnar
Dawn Boffman
Terezie S. Bohrer
Myra B. Bonhage-Hale
Alice M. Bonner
M. Leigh Bordley
Ann Boyer
Dorothy A. Boyle
David E. Brainerd, III
Judith Vaden Branham
Wilma S. Braun
Andrea L. Brenner
Brenda L. Brewer
Eloise A. Bridges
Gayle B. Bromberg
Robert J. Brooks
Ruth L. Brotman
Cynthia A. Brown
Janet K. Brown
Karen Siedner Brown
Priscilla L. Brown
Shirley A. Brown
Shirley D. Brown
Charles K. Brumley
Michael J. Bucierka
Susan F. and Richard M. Burger
Carrie Burmaster
Anne P. Burrows
Debra S. Burton
Janet I. Butts
Erica Byrne
Martha E. Cage
Ursula Cain-Jordan
Robert A. Cameron
Christine S. Campbell
Wanda J. Bair
Clayton Ball
Norma C. Bankenstein
Jeri L. Barker
Bonnie B. Barnidge
Ellen P. Bauman
Amy E. Beall
Eva V. Beavan
Jeffrey Becker
Nahum M. Ben-Natan
Mary I. Benedict
Christine Bennett
Roni Goss Berkowitz
Norma B. Berlin
Sharon S. Bernstein
Michele H. Better
Carole A. Bickford
Barbara R. Bikoff
Carolyn G. Billingsley
Scott K. Birdsong
Sheila G. Birnbach
Walter F. Blanton
Carol Wexler Blatter
Donna L. Bliss
Deborah R. Bloch
Janet L. Blondo

Geraldine B. Coleman
G. Forrest Collier
Nancy M. Commisso
Anita L. Comstock
Jeanne J. Cook
Kristin E. Council
J. Churchill Cowell
Christine F. Crabill
Frieda L. Cronhardt
Linda L. Cronin
Faith V. Crosser
Leslie A. Cruger
Helen C. Crump
Marjorie A. Cuneo
Barbara T. Cutko
Marcia E. Dahne
Sharon C. Daily
Janice S. Dansicker
Marilyn David-Topperman
Randalou H. Deacon
Walter R. Dean, Jr.
Rosemary A. Dehn
Mona Deighan-Volante
Patricia W. Deitz
Donald C. Dendinger
Rosemarie Dennison
Milton Deutsch
Yvonne C. Diggs-Davis
Kate E. Dobos
Judith G. Dobson
Stephanie C. Dominic
Josephine A. Donovan
Karen L. Donovan-Espina
Lois J. Drake
Jean A. Driggers
Leslie C. Dunham
Betsy D. Dunklin
William F. Eastman
Robert M. Eaton
Anne H. Edwards
Ruth Eger
Phillip Eichmiller
Stanley D. Eisenstein
Patricia A. Elias
Angela V. Elkins
Stephen M. Eller
Isabel R. Ellis
Mary Ellen Elwell
Felicia Emad
Sara G. Ende
Karen K. Epstein
Donna R. Era
L. Carole Ergin
Stephanie R. Evans-Jones
Madeleine Fagan
Lynne A. Farbman
Michelle L. Farr
Julia T. Farrow
Nancy A. Feldman
Stefanie D. Feldman
Debra Brown Felser
Lisa R. Ferentz
Nicole Raddu Ferry
Jane S. Fick

Donna M. Firer
Patricia Fischer
Lawrence R. Fishel
James D. Fitzpatrick
Bernadette Green Fleming
Thomas L. Floyd
Susan M. Fowler
Linda E. Franz
Mary A. Freeman
Coleen E. Friedman
Sharon E. Friedman
Carol B. Fuechsel
Kimberly A. Gado
Mariah Gaffigan
Mary Faith Gardiner-Ferretto
Nancy K. Garfinkel
Rosalynd S. Garfinkel
Frederick A. Garrett
Judy Weiler Gartner
Jean C. Gavel
Kenneth N. Gelula
Jane F. Gerber
Miriam Gerstenblith
Jessie S. Gertman
Robert N. Gibson
Claire Gilbert
DeVera E. Gilden
Gertrude H. Ginsburg
Paula E. Gish
Flor D. Giusti
Marie D. Givner
T. Sue Gladhill
Richard Glaser
Nina Glasner
Mildred S. Glomp
Rita A. Gloyd
J. Daniel Goering
David J. Goldman
Jane Lowenthal Goldstein
Linda G. Goodman
Rose A. Goodman
Hadassah C. Gordis
Iris A. Gordon
Patricia Gorman
Barbara L. Gradet
Barbara M. Graebener
Delroy G. Grant
Patricia M. Grasso
Pauline D. Gray
Jennifer L. Green
Nona M. Green
Mark E. Greenberg
Marsha B. Greenstein
Wendy Greenwald
Vivian D. Greville
Joan M. Grey
Gerry E. Grimm
Suzanne H. Gross

Dana S. Grubb
Barbara H. Guest
Richard C. Hacker
Wanda M. Hadley
Joann H. Haggerty
M. Joan Haggh
Susan Andes Hagler
Karen L. Hall
Patricia A. Hansen
Carol A. Harman
Larry S. Harper
Barbara A. Harris
Kamala-Vathy Harris
Sara E. Haus
Sylvia A. Haydash
Linda Schwartz Hayden
Heather G. Healy
John A. Hermann
Catherine Hiersteiner
Deborah L. Higgins
Helen Bonnie Himes
Jennifer L. Hipp
Victoria D. Hirsch
Sharon A. Hodgson
Marcia G. Hoffman
Elizabeth Holdridge
Alyse L. Holstein
Gary S. Honeman
James Hooper
Diane E. Hopkins
Douglas C. Horner
Lynn P. Hottle
Jennifer L. Hozik
Michael L. Hurney
Sharon M. Iannacone
Anne G. Imboden
Nancy B. Ingersoll
Beth A. Isen
Margaret Isenstein
Patricia W. Ivry
Judith A. Jackson
W. Kay Jacobsen
Barbara A. Jaquette
Beverly A. Johnson
Bonnie J. Johnson
Cheryl A. Johnson
Mary Harper Jones
Rita C. Jones
Jonathon G. Kaiser
Sara K. Kalt
Pamela M. Kaminska
Chaya M. Kaplan
Eva G. Kaplan
Laraine D. Kaspro
Beth M. Katz
Heidi Marcus Katz
Howard B. Katz
Seth J. and Emily H. Katzen
Clementine L. Kaufman
Daniel M. Kavanaugh
Jane P. Kay

Dorothy R. Keczerski
Mark J. Keller
Gerard R. Kelly
Jennifer C. Keninitz
Marcia Kennai
John H. Kilwein
Mary Jo Kirschman
Elaine Sapperstein Kitt
Michael Kittelton
Muriel Klarman
Eleanor Klau
Louise J. Klein
Sara B. S. Klompus
Elaine D. Koblin
Dale V. Koch
Karen J. Koch
Laurie R. Kovens
Carolyn Kramer
Vernon A. Krause, Jr.
Julee H. Kryder-Coe
Bernice G. Kuryk
Nancy R. Kutler
Hazel D. Laing
Kathleen A. Lake
Donna E. Lambert
Yvette S. Larkin
Louise E. Laska
Cathy Latham
Barbara S. Law
Katharine W. LeVeque
Sandra L. Lember
Lynn P. Hottle
Jennifer L. Hozik
Michael L. Hurney
Sharon M. Iannacone
Anne G. Imboden
Nancy B. Ingersoll
Beth A. Isen
Margaret Isenstein
Patricia W. Ivry
Judith A. Jackson
W. Kay Jacobsen
Barbara A. Jaquette
Beverly A. Johnson
Bonnie J. Johnson
Cheryl A. Johnson
Mary Harper Jones
Rita C. Jones
Jonathon G. Kaiser
Sara K. Kalt
Pamela M. Kaminska
Chaya M. Kaplan
Eva G. Kaplan
Laraine D. Kaspro
Beth M. Katz
Heidi Marcus Katz
Howard B. Katz
Seth J. and Emily H. Katzen
Clementine L. Kaufman
Daniel M. Kavanaugh
Jane P. Kay

In the news

interviews and appearances

Harriet Mandell
Mary M. Marcus
Ralph N. Markus
Salima S. Marriott
Martha A. Marsden
Lillian W. Marshall
Michael W. Marshall
Eileen M. Martin
Wanda M. Martin
Ana M. Martinez
Ellen C. Masciocchi
Barbara E. Maury
Brenda L. May
M. Virginia May
Meredith A. McAdam
Marcia G. McBride
Rosalie S. McCabe
McCormick &
Company, Inc.
Melody M. McEntee
Margaret L. McFarland
Jacqueline W. McGlen
John M. McGough
Patricia P. McGuinness
Martha D. McKinney
Mead Corporation
Foundation
Thomas P. Mee
Gisele R. Meeke
Patricia O. Meinhold
Katherine Meyer
Thelma L. Meyer
Frances Mickel
Arlene Miller
Kathryn W. Miller
Nathan Miller
Martin B. and
Linda S. Millison
Sandra B. Millner
Patsy Milner
Raquel J. Mitchell
Patricia K. Molineaux
Wanda W. Moore
Gabriele M. Moravec
Irene T. Morin
Mary H. Mueller
LaFrance K. Muldrow
Carlton E. Munson
Patricia L. Murphy
Frank V. Mussare
Laverne G. Naesea
Elaine K. Nahai
Pamela M. Narcavage
Natalie Katz Nash
Barbara E. Nathanson
Kitty S. Nelson
Linda M. Nemiroff
Nancy M. Neves
Esther K. Newman
Margaret F. Nikola
Pamella J. Norbeck
Karen D. Novello
Julia L. O'Brien
Patricia O'Brien

P. A. O'Connor
Lesly T. Ogungbemi
Karen M. Olsen
Diann K. Onsted
Edward J. Orzechowski
Sharon M. Owen
Elizabeth S. Palley
Cynthia J. Park
Julie M. Parsons
Janet Passapae-Sauer
Priscilla A. Passmore
Carlos Pastor
Frances E. Payne
William C. and
Anne Pearce, Jr.
Carol A. Pearson
Amy H. Peck
Sharon A. Penland
Nancy C. Pennington
Judith Rae Peres
Jeanine Marycella Perez
Yvonne M. Perret
Holly H. Pertmer
Eugene Peters
Frances L. Peters
Joan L. Pfeiffer
Martin J. Piepoli III
Helen L. Pitts
Patricia P. Plaskon
Dolores Polakoff
Barbara J. Polatnick
Eileen J. Polinger
Ann E. Pollack
Christine R. Pongratz
Manuela S. Porta
Thelma K. Price
Carol Press Pristoop
Karen J. Rabins
Joyce A. Kreutzer Rader
Kollengode R. Ramakrishnan
Kelly C. Ransom
Irena T. Rea
Howard M. Rebach
Arthur C. Redding Jr.
Robert A. Rees
Dee E. Reever
Stephanie Solomonoff Reich
Richard L. Reiches
Charlene M. Reilly
Helen F. Reilly-Rego
Lois Reinstein
Rosalie Renbaum
Cornelia F. Reynolds
Howard Reznick
Anne R. Ricciuti
Karen L. Richards
Michele W. Richtsmeier
Suzanne L. Ricklin
Jeffrey E. Riebman
Elaine W. Rifkin
Barbara A. Ripani

Marie J. Ritzo
Steven Rivelis
Geraldine T. Robinson
Doty Rodbell
Marjorie Rogasner
Andrea R. Ronhovde
Loretta Rose
Amy Rosen
Henry M. Rosenbaum
Tracy Rosenhand
Ilene W. Rosenthal
Marie P. Ross
Karen A. Rossow
A. Timothy Rowan
Stacy C. Rudin
Joseph M. Rushton
John D. Rusinko
Susan L. Russell
Cecilia M. M. Ryan
James A. Ryan
William Ryan
Christine A. Sabatino
Jane K. Sahmel
Martha H. Sanger
Kathleen M. Sanner
Anne E. Sasaki
Lorelei C. Schaffhausen
Robert J. Schap
M. Lee Schatz
Karen J. Schilling
Terri B. Schindler
Ralph M. Schley
Marilyn M. Schloss
Elizabeth H. Schneewind
Robert A. Schneider
Alice A. Schreiber
Amy L. Schussheim
Carrie A. Schuster
Dana J. Schuster
Janet Schutzman
Marcella B. Schuyler
Moira Hearn Schwartz
Rachel Schwartz
Theodor Schwartz
Lila M. Scott
Rob Scuka
Carol E. Seddon
Mary H. Semel
Charles J. Semich
Lori H. Seraphin
Nonda L. Severson
Hillary L. Shaffer
Kelley Ann Shannon
Howard Sheffler
Francine B. Sheppard
Mary C. Shorter
Alan R. Shugart
Harriet S. Shugerman
Carol C. Shulman
Ed G. Silverman
Sheril Simas

Carol M. Simon
Betsy Sims
Marc A. Singer
Kathleen J. Sirota
Mary C. Slicher
James B. Slingluff
Ann G. Sloane
Marjorie Slome
Dinah A. Smelser
Barbara J. Smith
Catherine M. Smith
Iris T. Smith
Margaret E. Smith
Patricia A. Smith
Tylee S. Smith
Wilma V. Smith
Jane P. Snider
Deborah R. Snyder
Iris S. Sochol
Lisa S. Sohigian
Elaine N. Sollins
Dean A. Solomon
Michael G. Sotak
Joyce Souk
Patricia Davis Spann
Allen J. Spiegler
Leslie Sporn-Symonds
Patricia J. Stabile
Tracey L. Stambaugh
Anna W. Stanton
Jo Ann Staples
State Farm Companies
Foundation
Yolanta M. Stawski
Susan L. Steigner
Edwina M. Stewart
Tracey E. Stewart
Archer L. Stith
Sarah W. Straus
Sylvia G. Strumpf
Margaret Barnard Stubbs
Carol S. Suker
John Sullivan
Jeanne C. Swanson
Roberta T. Swope
Carolyn C. Taggart
Ellen Talles
Amy Taswell
Judith L. Temple
David R. Terry
Sheila Thaler
Debra L. Thissell
Carl I. Thistel
Patricia J. Thomas
Victoria Thompson-Jones
Laura M. Thorpe

The greatest care was taken in the preparation of this list. We sincerely apologize for any misspelled names or names we may have inadvertently omitted. If you have any questions, please call the Office of Development and Alumni Relations at 410-706-6408.

Dianne Timmons-Himes
Ilene S. Gallner Toller
Karen Tossey
Sarah H. Towson
Krista A. Trahan
Mary E. Tysor-Tetley
Ronni C. Udoff
Cynthia Venable
Sarah W. Vermilye
Deborah A. Veystrik
Elaine W. Vogelhut
Sally A. Voreacos
James G. Walker
Jane A. Walker
Kathleen Doliber Walker
Elizabeth E. Ward
Hugh G. Ward
Leslie Wareheim
Marie S. Warnock
Joanna P. Watson
Gladys R. Weiland
Barry S. Weiner
Stanley E. Weinstein
Roberta Weinstein-Cohen
Nancy L. Weiss
Naomi M. Weller
Ollievia West
Timothy F. Whelan
Cheryl L. White
Melissa A. Wilkins
Elizabeth H. Williams
Lisa O. Williams
Curtisha L. Wilson
Dana Burdneil Wilson
Everett H. Wilson
K. Nancy Wilson
Coulbourne and
Bonita L. Winder Jr.
Virginia L. Wolf
Marianne H. Wood
James F. Workman
Renee D. Workman
Christine U. Wright
Eileen S. Yoffe
Stella P. Yousem
Nancy C. Zaba
Bradley H. Zebal
Peter A. Zerhusen
Melissa R. Zieve
Martin W. Zimmerman
Joan L. Zlotnik
David O. Zook
Linda Zumbrun

“Managed care forced us to look at our curriculum and see to what extent we are preparing our students to be able to talk to accountants and controllers who expect and demand accountability.”

—Dean Jesse J. Harris, PhD, quoted in *U.S. News and World Report* on how social work programs are adapting to marketplace changes.



Diane E. DePanfilis, PhD, associate professor, appeared on WJHU radio's "The Marc Steiner Show" in January to discuss the rise of child abuse in Maryland.

Frederick A. DiBlasio, PhD, professor, appeared on "Good Morning America" last fall to discuss the clinical use of forgiveness.

Esta Glazer-Semmel, MSW, clinical instructor, appeared on "The Marc Steiner Show" in January to discuss "The Changing American Family."

Muriel C. Gray, PhD, associate professor appeared on "Business Radio Report," "National Business Network," "The Marc Steiner Show," and at book signings, workshops, and seminars last fall and winter to discuss her book, *Winning at Work: Breaking Free of Personal Traps to Find Success in the New Workplace* (with Mel Sandler, 1999).

Geoffrey L. Greif, DSW, associate dean for the master's program and professor, was quoted in the January issue of *Seventeen* magazine on the experience and expectations involved in a child's first-time visit with an absent father. In March, the *Baltimore Sun* published a letter to the editor from Greif focusing on the low salaries earned by social workers.

Dale A. Masi, DSW, professor, was interviewed by National Public Radio and several newspapers in February, about violence in the workplace and workplace shootings in Honolulu and Seattle.

Julianne S. Oktay, PhD, professor, was featured in a December article in the *Daily Record*, on her research into the abuse suffered by disabled adults at the hands of their personal assistants.

Margarete I. Parrish, PhD, assistant professor, appeared on "The Marc Steiner Show" and was interviewed by Fox 45 TV and the *Baltimore Sun* after the Columbine High School shootings; she was also interviewed by WBAL News in March on the issue of children and violence.

Steven D. Soifer, PhD, assistant professor, was interviewed last fall by the *Baltimore Sun*, the *Toronto Sun*, the *Los Angeles Times*, the *New York Post*, *Salon* magazine, and *Newsweek.com* about his research on paruresis, or shy bladder syndrome. An article about his work also appeared in the September issue of *Details*. Soifer, who is co-founder and president of the International Paruresis Association, was also interviewed on radio stations in Los Angeles, Chicago, Cleveland, Atlanta, and Manitoba, and was a guest on "The Howard Stern Show."

awards & appointments

Laurels

Ann Marie Bond, MA, a clinical instructor with the Social Work Community Outreach Service (SWCOS) since 1994, was named SWCOS assistant director for services to individuals, families, and groups.

Catherine E. Born, PhD, research associate professor, prepared a report for the state Department of Human Resources on the status of closed welfare cases during the second year of welfare reform, in June 1999, and presented updated findings from her "Life After Welfare" study to the General Assembly's Welfare Reform Oversight Committee in October.

Caroline L. Burry, PhD, assistant professor, was named co-editor, with **Melissa McDermott Lane, LISW-C**, of *The APSAC-MD Advisor*, published by the Maryland chapter of the American Professional Society on the Abuse of Children.

Llewellyn J. Cornelius, PhD, assistant dean for informatics and associate professor, joined the editorial board of the *Journal of Poverty*. He also provided testimony on cancer among African-Americans in Maryland for the Governor's Conquer Cancer Task Force in October.

Diane E. DePanfilis, PhD, was promoted to associate professor with tenure effective September 1.

Paul H. Ephross, PhD, professor, joined the board of directors of the Art Gliner Center for the Study of Humor at the University of Maryland, College Park.

Donna Harrington, PhD, was promoted to associate professor effective last September.

Aminifu R. Harvey, DSW, associate professor, received a lifetime achievement award from the Metropolitan Washington, D.C., Chapter of the National Association of Black Social Workers in May.

Karen M. Hopkins, PhD, associate professor, was invited to join the Maryland Association of Nonprofit Organizations peer reviewer team for certification of nonprofits in "Standards of Excellence."

Peter Jones, MSS, MLSP, was named assistant director of SWCOS for services to communities and organizations.

Julee H. Kryder-Coe, MSW, assistant dean for continuing professional education, co-chaired the Continuing Education Directors Network at the Council on Social Work Education for 1999-2000.

Debra A. Linsenmeyer, MSW, LCSW-C, was named faculty administrator of the School's program in Education for Public Child Welfare Practice (Title IV-E).

Melissa B. Littlefield, PhD, assistant professor, received a Henry C. Welcome Fellowship Grant from the Maryland Higher Education Commission.

Dale A. Masi, DSW, professor, provided training on workplace violence prevention to the Oneida Tribe of Indians of Wisconsin in July 1999.

Gust W. Mitchell, PhD, associate dean for the BSW program, was selected as the 2000 Social Work Educator of the Year by the National Association of Social Workers, Maryland Chapter.

Carlton E. Munson, PhD, professor, received the Maryland Network Against Domestic Violence 1999 Education Award for his work with children traumatized by domestic violence.

Aina O. Nucho, PhD, professor, taught a course on psychodiagnosics at the University of Latvia in summer 1999.

updates on grants and projects

Research

Margarete I. Parrish, PhD, assistant professor, is serving a two-year term as president of the Maryland Chapter of the National Association of Social Workers.

Stanley Wenocur, PhD, professor, received the Career Achievement Award of the Association for Community Organization and Social Administration at the Council on Social Work Education annual program meeting in New York City in February.

Marianne Wood, MSW, was appointed assistant dean for admissions. Wood previously served as assistant director of SWCOS.

Susan Zuravin, PhD, was promoted to professor, effective September 1999.

Ronald E. Zuskin, MSW, director of training, co-edited "Supporting the Kinship Triad," a six-day training curriculum for caseworkers, co-authored by **Sondra Jackson**, former director of the School's training department.



Dale A. Masi, DSW, professor, received a \$14,000 grant from Ceridian Performance Partners in support of an Employee Assistance Program (EAP) research project on outcome measures. Ceridian Performance Partners also co-sponsored the School's Employee Assistance Program Management School, which Masi directs.

Malinda P. Orlin, PhD, associate professor, is principal investigator on a three-year, \$1.3-million grant from the Maryland Department of Human Resources to evaluate a Child Welfare Managed Care Demonstration Project.

Ronald E. Zuskin, MSW, director of training, is principal investigator and **Cynthia L. Wingate, MSW**, clinical instructor, is director of a project to develop an advanced two-day kinship care training for social work case managers. The project is a collaboration between the School's training department, the Child Welfare League of America, and the Philadelphia Department of Child and Family Services and is funded by the U.S. Department of Health and Human Services Administration on Children and Families.

John R. Belcher, PhD, professor, is principal investigator on a \$268,000 project in Montgomery County funded by the National Institute of Mental Health's Substance Abuse and Mental Health Services Administration, Center for Mental Health Services. The two-year project (with up to three years of additional funding) will investigate the effects of such interventions as supportive housing and intensive case management services on women with histories of mental health problems and substance abuse.

Julee H. Kryder-Coe, MSW, assistant dean for continuing professional education, and **Stanley Wenocur, PhD**, professor, were awarded a contract renewal by the Maryland Department of Health and Mental Hygiene to continue their community planning consultation for HIV prevention programming. This is the seventh year of the contract.

Published recent writings works



Adoption Across Borders, Serving the Children in Transracial and Intercountry Adoptions, **Howard Altstein, PhD**, professor, and Rita J. Simon (Rowan and Littlefield, 1999).

“Who’s Getting Cash Assistance Now?” in *Public Welfare*, **Catherine E. Born, PhD**, research associate professor, with Pamela Caudill and Melinda Cordero.

“Personal Safety in the Office and in the Community,” *The APSAC-MD Advisor*; “STAFF, an Innovative Training and Support Program for Adoptive Parents of Infants with Prenatal Substance Abuse,” in *NHSA Dialog*, **Caroline L. Burry, PhD**, assistant professor.

“Substance Use Disorders,” in *Medical Aspects of Disability: A Handbook for the Rehabilitation Professional*, **Constance Saltz Corley, PhD**, professor, **Muriel C. Gray, PhD**, associate professor, and M. Lawton.

“Interventions to Developing Community Partnerships for HIV Prevention Planning: Successful Macro Applications of Social Work Principles,” in *Journal of Community Practice*, **Llewellyn J. Cornelius, PhD**, assistant dean for informatics and associate professor, **Julee H. Kryder-Coe, MSW**, assistant dean for continuing professional education, **Mark Battle, MSSA**, visiting professor, and **Debbie Hu, MSW ’93, PhD ’97**.

“Clinical Social Work Students’ Use of Self-Disclosure: A Case for Formal Training,” *Arete*, **Kathleen T. Deal, PhD**, assistant professor.

“Predicting Child Maltreatment Recurrences During Treatment,” in *Child Abuse and Neglect*, and “Epidemiology of Child Maltreatment Recurrences,” in *Social Services Review*, **Diane E. DePanfilis, PhD**, assistant professor, and **Susan Zuravin, PhD**, professor.

The Handbook for Child Protection Practice, **Diane E. DePanfilis, PhD**, assistant professor, and **Howard Dubowitz, MD**, director, Child Protection Team, School of Medicine, editors. Contributors included **Caroline L. Burry, PhD**, assistant professor; **Esta Glazer-Semmel, MSW**, clinical instructor; **Geoffrey L. Greif, DSW**, associate dean for the master’s program and professor; **Margarete I. Parrish, PhD**, assistant professor; **Denise Pintello**, adjunct faculty; **Julia B. Rauch, PhD**, professor; **Ronald Rogers**, clinical instructor; and **Ronald E. Zuskin, MSW**, director of training.

Understanding Social Welfare (5th ed.), and “What Does Social Welfare Produce?” in *International Social Work*, **Ralph L. Dolgoff, DSW**, professor.

“Knowledge and Attitudes Toward Sexuality of a Group of Elderly,” in the *Journal of Gerontological Social Work*, **Paul H. Ephross, PhD**, professor, with Bonnie L. Walker.

Winning at Work: Breaking Free of Personal Traps to Find Success in the New Workplace, **Muriel C. Gray, PhD**, associate professor, (with Mel Sandler, 1999).

“When Fathers Raise Children Alone,” in *Diversity in Single-Parent Families: Working from Strength*, **Geoffrey L. Greif, DSW**, associate dean for the master’s program and professor; “Kidnapped by Kin: Protecting Your Children from Parental Abduction,” in the *Parent Guide News*; and “Parental Abduction and the Push for Reconciliation Following a Life Threatening Illness,” with PhD student **Judith Barnstone**, in *Death Studies*

“A Model for Using Research Methodologies in Practice,” in the *Journal of Teaching in Social Work*, **David A. Hardcastle, PhD**, professor (with Cynthia Bisman).

“Teaching Statistics: A Comparison of Traditional Classroom and Programmed Instruction/Distance Learning Approaches,” in the *Journal of Social Work Education*, **Donna Harrington, PhD**, assistant professor.

“History of Army Social Work,” **Jesse J. Harris, PhD**, dean and professor, in *James G. Daley’s Social Work Practice in the Military* (Haworth Press, 1999).

“Psycho-Social-Cultural Needs of African-American Males in the Juvenile System,” in the *Journal of African American Men*, **Aminifu R. Harvey, DSW**, associate professor, with Antoinette A. Coleman, Rowena Wilson, and Carolyn Finney.

“Impact of University-Agency Partnerships in Child Welfare on Organizations, Workers, and Work Activities,” in *Child Welfare*, **Karen M. Hopkins, PhD**, associate professor (with Mudrick and Rudolph).

“Feminist Approaches to Social Policy,” in *The Handbook of Social Policy*; and “The Women’s Co-op: The Clash of Two Organizational Cultures,” in *Cases in Macro Social Work Practice*, **Cheryl A. Hyde, PhD**, associate professor.

“Meeting the Continuing Education Needs of Social Work Managers,” *Journal of Continuing Professional Education*, **Julee H. Kryder-Coe, MSW**, assistant dean for continuing professional education.

“Every Kid Counts,” in the *District of Columbia 6th Annual Fact Book*, 1999, **Melissa B. Littlefield, PhD**, assistant professor.

Productivity Lost: Alcohol and Drugs in the Workplace, **Dale A. Masi, DSW**, professor, with Peverly Jo Reyes, MA.

Art and Self-Discovery: Art Therapy for Preservation and Improvement of Health and Imagery Techniques for Problem Solving and Health Maintenance, **Aina O. Nucho, PhD**, professor, and Mara Vidnere of the University of Latvia.

“An Essay Review Comparing the U.S. and Canadian Health Care Systems,” **Howard A. Palley, PhD**, professor, in *Health and Social Policy*; also “The Regulatory Process, the Food and Drug Administration, and the Silicon Breast Implant Controversy,” with Marian L. Palley, in the *Journal of Health and Social Policy*; and “The Impact on the Family of a Child with Developmental Disabilities in Taiwan: The Interactional and Social Resource Context,” with Yeuh-Ching Chou, in *Social Development Issues*

Child Welfare Workers’ Guide to Genetics and Genetic Services, **Julia B. Rauch, PhD**, professor and co-author (Child Welfare League of America, 1999).

“The Campaign to Restore the Disability Assistance and Loan Program in the State of Maryland,” **Steven D. Soifer, PhD**, associate professor, with Jeff Singer, in the *Journal of Community Practice*; “Perspectives of Social Work Faculty on Diversity and Societal Oppression Content: Results from a National Survey,” with Lorraine Gutierrez and Karen Fredricksen, in the *Journal of Social Work Education*; and “Social Work: A Profession in Search of a Paradigm,” in the *Indian Journal of Social Work*.

panels and presentations Speaking out

"Implications of Welfare Reform for Maternal and Child Health: Lessons from Leavers Studies," **Catherine E. Born, PhD**, research associate professor, at the Southeastern Regional Maternal and Child Health Conference; "Implications from Welfare Leavers' Studies for Program Redesign," with Richard Larson, at a conference sponsored by the HHS Administration for Children and Families, "How to Get the Most From Process Implementation Studies," with Leanne Charlesworth, at a conference sponsored by the HHS Assistant Secretary for Planning and Evaluation; "The Challenge," at a seminar, Beyond Welfare Reform: Addressing the Needs of the Working Poor, convened by Montgomery County Executive Doug Duncan.

"Specialized Training on Working with Children With Prenatal Substance Exposure," **Caroline L. Burry, PhD**, assistant professor, at the Seventh Annual Colloquium of the American Professional Society on the Abuse of Children.

"Spirituality and HIV/AIDS: Implications for Caribbean Practitioners," and "Barriers to Health Care for Caribbean Americans," **Llewellyn J. Cornelius, PhD**, assistant dean for informatics and associate professor, with **Lydia M. Cornelius, MSW**, adjunct faculty, at the Association of Caribbean Social Work Educators Conference.

"Winning at Work—Helping Your Clients," **Muriel C. Gray, PhD**, associate professor, at the annual Employee Assistance Professionals Association meeting.

"Supportive Supervisory Practices and Holistic Worker Well-Being: Supervisor Training in a Challenging Environment," **Karen M. Hopkins, PhD**, associate professor, at the 12th Annual National Staff Development Conference, sponsored by the American Public Human Services Association, Portland, Ore.

"Feminist Social Movement Organizations: A Neglected Aspect of Nonprofit Research," **Cheryl A. Hyde, PhD**, associate professor, presentation, and panel discussion, "Non-profit Research and Practice: Some Positive Examples of Research Applications," at the Association for Research on Non-profit Organizations and Voluntary Associations annual meeting in Virginia.

"Letting Go of the Myth of the Super Woman," **Melissa B. Littlefield, PhD**, assistant professor, at the 14th Annual Black Family Reunion, sponsored by the National Council of Negro Women, Washington, D.C.

"EAPs in the New Millennium," **Dale A. Masi, DSW**, professor, at the national conference of the Employee Assistance Society of North America and "The 1st and 2nd International EAP Anthologies," at the 38th International Congress on Alcohol, Drugs and Other Dependencies, in Vienna, Austria.

"AIDS-Related Loss in African American Families: An Ethnographic Study of an AIDS Bereavement Camp," **Susan J. McFeaters, PhD**, adjunct faculty, and **Lucille G. Tyler, MSW**, clinical instructor and field administrator, Title IV-E, at the Role of Families in Preventing and Adapting to HIV/AIDS Annual Research Conference.

"Breast Cancer Patients' Problems with Managed Care: Implications for Social Workers," **Julianne S. Oktay, PhD**, professor, at an American Public Health Association meeting.

"Improving Adolescent Pregnancy Outcomes and Maternal Health: A Case Study of Comprehensive Case Managed Services," **Howard A. Palley, PhD**, professor, with Elizabeth K. Bowman, at Healthy People and Healthy Communities: A Canada-United States Dialogue on Best Practices in Public Health; "Family Assistance Policies in France, Sweden and the United States," with Elizabeth K. Bowman at the 21st Annual Research Conference of the Association of Public Policy Analysis and Management; "Rethinking the Women's Health Agenda," with Marian L. Palley at the 7th International Interdisciplinary Conference on Women; and "Improving Pregnancy Outcomes: Comprehensive Case Management," with Elizabeth K. Bowman at the annual Council on Social Work Education meeting.

"The Impact of Addiction on Families," panel discussion, **Margarete I. Parrish, PhD**, assistant professor, at the conference, Substance Abuse, Families and the Courts: Legal and Public Health Challenges.

"Addictions and Child Maltreatment," **Ron L. Rogers, MEd, LCPC**, clinical instructor, training department, at the substance abuse conference "Smoke and Mirrors," sponsored by the Maryland Department of Human Resources.

"Paruresis or Shy Bladder Syndrome: What Every Clinician Should Know," **Steven D. Soifer, PhD**, associate professor, at the 33rd Annual Convention of the Association for Advancement of Behavioral Therapy in Toronto.

"Integrating Teaching and Practice in HIV/AIDS Education," **Lucille Tyler, MSW**, clinical instructor and field administrator, Title IV-E, at the Council on Social Work Education annual program meeting.

"Effective Intervention with Alcoholic and Addicted Maltreating and High Risk Parents," and "Domestic Violence in a Child Protective Services Context," **Ronald E. Zuskin, MSW**, director of training, at the 12th Wisconsin Conference on Child Abuse and Neglect; "Substance Abuse, Family Violence and Child Maltreatment: Taming the Three Headed Beast," and "Interviewing and Assessment in Substance Abuse and Child Maltreatment Cases," at the Families in Balance Conference, sponsored by Louisiana's Office of Community Services; "Serving Children and Families When Domestic Violence Is a Factor," and "Clean, Safe and Sober: Redesigning Service Delivery and Treatment for High Risk Addicted Parents," at the Year 2000 Annual New Mexico Children's Law Institute; "The Effects of Child Abuse and Neglect on Child Development," and "The Use of Self in Human Services," to the Department of Family and Children's Services child welfare staff in New Hampshire, where Zuskin was a guest trainer at a workshop on "Retooling Child Welfare Services for Alcoholic and Addicted Populations."

Welcome new faculty

Toni Cascio, assistant professor. MSW, University of Maryland; PhD, University of Pennsylvania. Research/professional interests: spirituality and social work practice, teaching methods in social work, capital litigation.

Kathleen T. Deal, assistant professor. MSW, PhD, Catholic University. Research/professional interests: social work student development, research on social work field education, mental health.

Karen M. Hopkins, associate professor. MSW, University of Pittsburgh; PhD, University of Chicago. Research/professional interests: supervisory and management practices that enhance worker well-being and performance, work/family balance, and organizational citizenship.

Cheryl A. Hyde, associate professor. MSW, PhD, University of Michigan. Research/professional interests: multicultural principles in social work education, diversity in human service organizations, feminist macro practice, organizational and community change.

Melissa B. Littlefield, assistant professor. MSW, PhD, Howard University. Research/professional interests: mental health, cultural diversity, use of technology in social work education and practice, African-American women's issues.

Larry Ortiz, associate professor. MSW, Western Michigan University; PhD, SUNY Buffalo. Research/professional interests: social work education administration, empowerment and spirituality, legislative casework.



In Memoriam

Shirlene Etheredge Bemby, JD, adjunct faculty, social science project director, and children's advocate died Aug. 18 of breast cancer. She was 48. Known as Shirley, she held a law degree but spent much of her professional life at the School of Social Work, where she was involved in welfare reform, guardianship, and child support issues. She was one of the key authors of the first policy manual for the Maryland State Child Support Program. She is survived by her husband, James Xavier Bemby, PhD, an associate professor of social work at the University of Maryland, Baltimore County, and sons Benin Omari Bemby and Nile Kofi Bemby.

Welcome new students



Julianne Oktay

back row, left to right: Clara Daining, Kelsey Simons, Melissa Back-Tamburo, Danny Cole, Eunice Park front row: Jan Rodgers, Virletta Bryant, Subadra Panchanadeswaran, Elizabeth Daniels, Pamela Love

Melissa Back-Tamburo received her MSW from the School of Social Work in 1990.

Her experience includes employee assistance, private practice, and experiential education. Her research interests include work/family programs, EAP issues, and corporate social responsibility.

Virletta Bryant received her MSW from Andrews University in 1996. Her experience includes working with diverse populations and providing case management. She has also specialized in social work administration with a focus on program development and fund raising. Her research interests focus on African-American women's issues, including interpersonal relationships, early cancer detection, and self-esteem.

Danny Cole received his MSW from the University of Pennsylvania in 1996. He then did research on grandparents raising their grandchildren. He also worked for Kids Peace as a mobile therapist, providing individual and family therapy to Medicaid clients in a community setting. His research interests include youth violence, child welfare, and therapy interventions to help grandparents raising their grandchildren.

Clara Daining received her MSW from the School of Social Work in 1999. She has five years of research experience as a data manager at Westat Inc., a health survey company. Her social work practice experience includes foster care case management and work as an in-home interventionist for the Annapolis Family Support Center.

Elizabeth Daniels received her MSW from the School of Social Work in 1997. She is currently employed as a social worker/child therapist for emotionally disturbed youth. She also has experience with foster care and the developmentally disabled. Her research interests include foster care and group care issues from the child's perspective.

Pamela Love received her BA from Coppin State College and her MSW degree from the School of Social Work in 1997. For the past several years she has been employed by the School of Social Work's Welfare and Child Support Research and Training Group and currently serves as its research administrator.

Subadra Panchanadeswaran has worked with many women's rights groups in India on the issues of violence against women, slum clearance, child abuse, and activism for change. She has also worked with funding organizations. Her interests are domestic violence against women, health issues, and the use by social service agencies of advocacy tools for women's empowerment.

Eunice Park completed her undergraduate degree in social work at Yonsei University, in Seoul, Korea, and received her MSW from the University of Illinois at Urbana-Champaign. She is interested in the field of child welfare and, as a graduate intern, worked as a full-time case manager in a foster care program. Most recently, she worked as a post-adoption services coordinator at an intercountry adoption agency. Her interests are post-adoption related issues with transracial and intercountry adoptees and immigration policy.

Jan Rodgers received her MSW in 1980 and has more than 25 years of social work experience in health, mental health, and mental retardation. In 1985, she incorporated her own counseling and consultation agency. She is an adjunct professor at West Chester University in Pennsylvania. Her research interests include Charitable Choice (public welfare), international social work, and marital issues.

Kelsey Simons received her MSW from Roberts Wesleyan College in Rochester, N.Y., and her BA in sociology from Binghamton University in New York. She has experience working with the elderly, particularly in long-term care facilities. Her research interests include aging, end of life issues, and spirituality.

Congratulations graduates

Joy Ernst, PhD, successfully defended her dissertation, "The Neighborhood Correlates of Child Maltreatment: Montgomery County, Maryland."
Chair: Susan Zuravin, PhD

Christina Olenik Lynch, PhD, successfully defended her dissertation, "Risk and Protective Factors Associated with Adolescent Sexual Activity."
Chair: Gust Mitchell, PhD

Susan J. McFeaters, PhD, successfully defended her dissertation, "Experiences of African American Families at an AIDS Bereavement Camp: A Descriptive Study."
Chair: Julianne Oktay, PhD

Denise Pintello, PhD, successfully defended her dissertation, "Intrafamilial Child Sexual Abuse: Characteristics that Predict Maternal Belief and Protective Action Among Non-Offending Mothers."
Chair: Susan Zuravin, PhD

Peter Smith, PhD, successfully defended his dissertation, "Holy Ground, Common Ground: Perspectives of Christian Parish Clergy on Their Role as Mental Health Resources."
Chair: John Belcher, PhD

Ann Nail Turner, PhD, successfully defended her dissertation, "Factors Affecting Clinical Outcomes in Employee Assistance Programs."
Chair: Llewellyn Cornelius, PhD

Geraldine Crawley-Woods, PhD, successfully defended her dissertation, "The Life Cycle of Welfare Reform: Local Renditions. A Comparative Case Study of the Implementation of the Work Requirements of TANF."
Chair: Malinda Orlin, PhD

GIVING TO THE UNIVERSITY of MARYLAND
BALTIMORE

www.giving.umaryland.edu

To accommodate our many alumni, friends, volunteers, and corporate partners who want to give gifts electronically, the University launched the "Giving" Web site in September. The site highlights the critical importance of private financial support to our mission and allows donors to designate the destination of their gift. Credit card transactions are safe, easy, and instantly acknowledged. We are enthusiastic about the new site and invite you to experience this opportunity to go online and give to the School of Social Work.

from the Alumni Association Board of Directors

Dear fellow alumni: The main goal of the School of Social Work Alumni Association is to foster and promote the general welfare of the University of Maryland and the School of Social Work. We have a new vision for our future direction, and we're working hard to improve the Alumni Association. Profiles of the current board members begin on page 25. The board also welcomes and needs interested alumni to participate in our expansion. Your input and involvement will be greatly appreciated.

Last year, the Maryland General Assembly passed a bill empowering the 13 University System of Maryland institutions to establish separate, nonprofit foundations to raise, administer, and invest funds. Prior to that time, gifts benefiting the seven USM institutions that had "University of Maryland" in their names

were managed through a central foundation. Having our own tax exempt foundation now enhances

our ability to raise funds because board leadership will tell the story and promote the needs of UMB and its seven professional and graduate schools. Resources will, however, continue to be invested through the System's larger pool of funds in order to enhance our return. Donors are now requested to make their gift checks payable to the University of Maryland Baltimore Foundation, Inc.



A key priority of the association's board of directors is recruitment of members. Right now we are also developing a strategic plan to enhance the "Bridge Program," and we hope to establish a mentor network that will pair students with professionals in their area of specialization.

We continue to provide scholarships to MSW students. In fall 1999 and spring 2000, we awarded nine scholarships, each worth \$600. The recipients were Mary Pat Fannon, Lisa George, Greg Grass, Ilene Hauer, Nancy Henningsen, Jennifer Raynor, Amy Costello, George Washington Carver Calvin II, and Tisha Edwards.

If you would like information on the association's activities or if you are interested in being considered for board membership, please contact the Office of Development and Alumni Relations at 410-706-0721.

Meet the Alumni Association Board of Directors

Stacy L. Curran, MSW '98, LGSW, brings to the board a variety of leadership experiences from her years as an undergraduate at Towson University and as a graduate student at the School of Social Work. As a student, she was co-leader of the Christian Social Work Fellowship, a graduate representative on the Community Outreach Committee of the Staff Senate, actively involved in SGA meetings and activities, a member of the Graduation Planning Committee, and the graduation speaker for the Class of 1998. She currently works as a caseworker/social worker for the Baltimore City Department of Social Services Division in the Family Preservation-Families Now Level III Program. Curran hopes that the association will become an influential voice in the social work community.

Maceo Hallmon, MSW '92, has been an active member of the alumni association board for several years. He is currently employed at the East Baltimore Youth Service Center.

Pamela M. Love, MSW '97, completed her undergraduate education in 1995 at Coppin State College, where she also earned her master's degree in social administration as a Ronald E. McNair Post Baccalaureate Achievement Scholar. She is enrolled in the School's doctoral program and serves as the research administrator for the Welfare and Child Support Research and Training Group under the leadership of Catherine Born, PhD. Love is an active member of her church, as well as several social organizations, including Zeta Phi Beta Sorority. She has served on a number of boards, committees, and panels and has conducted numerous training and parenting workshops in Baltimore City and Prince George's County public schools. The recipient of

numerous awards and recognitions, she is the mother of two teenagers, godmother to two young adults, and mentor to several young women.

Douglas McClain, MSW '98, brings years of leadership experience to his position as president of the alumni association board. A former U.S. Marine marksmanship instructor, McClain held numerous leadership positions as an undergraduate at UMBC. He served two terms as polemarch (president) of the Theta Chi chapter of Kappa Alpha Psi Fraternity and was twice voted Brother of the Year. McClain was elected junior vice polemarch for the Eastern Province and also served on its Awards and Achievement Committee, the Council of Junior Vice Polemarches, and the National Undergraduate Affairs Committee. At the School of Social Work, he was treasurer of the SGA, founded and co-edited a student newsletter, and instituted individual photographs at the robing and hooding ceremony. Current leadership positions include a life appointment to the Board of Trustees of The Maryland Grand Lodge of Free and Accepted York Rite Masons, membership on the Black Caucus Steering Committee of NASW, and membership on the Mentoring Task Force of NASW-MD. McClain currently works as a Mental Health/Substance Abuse Assessor for the Maryland Department of Juvenile Justice and conducts adolescent substance abuse groups and family therapy.

continued on the next page

Tara Rice, MSW '97, LGSW, is the founder and CEO of Imani Youth Development Corporation, a nonprofit organization started in 1998 to provide community and school-based prevention/ intervention services to youths and young adults. Rice is also currently a consultant for the Martin Pollak Project. She has experience working with families and children in a variety of different human service agencies. As a student, she served as president of the School of Social Work SGA. Rice joined the alumni association board in the fall of 1998. She is dedicated to the social work profession and hopes to be influential in bridging the gap between alumni and students of the School of Social Work.

Celia Ryan, MSW '90, LCSW-C, has been in private practice since 1994. She specializes in grief and loss issues with individuals, families, and groups. She also does consulting and training through workshops and support groups. Ryan is the founder and first steering committee chair of the Washington, D.C., Metro Chapter of the Alumni Association.

Vicki Shipley-Tyree, MSW '99, has been with the Baltimore City Department of Social Services for 13 years. In her current position as quality assurance specialist, she is responsible for reviewing case records for compliance issues and assisting with community resources via conferences and workshops. Shipley-Tyree serves on the Mayor's Domestic Violence Coordinating Council. Her interests include reading, antique collecting, and animals.

S O C I A L W O R K

Employment Opportunities

The Office of Student Services and Diversity Affairs now provides a Web-based list of social work employment opportunities for prospective social work graduates, University of Maryland alumni, and social workers from the community-at-large.

You can access Social Work Employment Opportunities at <http://ssw.umaryland.edu> (Click "Explore the School," then "Employment Opportunities.") Position announcements are updated bi-weekly.

All job announcements are also available for review at the School of Social Work Office of Student Services and Diversity Affairs: 525 W. Redwood St., Baltimore, MD 21201. Tel 410-706-5100, Fax 410-706-7897

from the Chapter Chair

The Washington, D.C., Metro Chapter of the Alumni Association has had another successful year. The chapter sponsored several workshops. Presenters included Charles Short, director of the Montgomery County Department of Health and Human Services, Sister Vincentia Joseph, professor of social work at the Catholic University of America, and Nancy Commisso, a therapist in private practice in Montgomery County and with CPC Health-Chestnut Lodge, in Rockville, Md. While it continues to be a challenge to attract members to the steering committee, we are pleased to report that two new members joined us this past year. In addition, the School's Office of Development and Alumni Relations provided technical support that allowed us to update and expand our mailing list, with the result that workshop attendance has increased.

Based on the similar goals of NASW-MD and the chapter, the steering committee decided to approach NASW-MD about partnering on workshops. To date, we have conducted two joint workshops. The committee continues to work with NASW-MD to refine and improve our joint effort, but in the meantime this partnership has allowed us to showcase the professional connections so important to alumni and has provided a marketing boost for the chapter.

I want to thank all of the committee members—Nancy Commisso, Adele Redisch, Ken Thau, Judy Zeitler, Evelyn Slaght, and Adrienne McClendon—who give so generously of their time and talents to make the Metro Chapter a go. Thanks also to Nancy Simon, who helps with mailings, Dean Jesse J. Harris, the members of the board, and the development and alumni relations staff for all their support over this past year.

A warm welcome to Paul Ruffer, who has offered to join us in planning and implementing next year's program.

Finally, on behalf of the steering committee, I invite all interested alumni to join us for planning meetings. We welcome your input and ideas.



Celia M. M. Ryan, MSW '90
Chair, Metro Chapter Steering Committee

For more information on the chapter and its activities, contact Celia Ryan at 301-871-3478 or at celiaryan@erols.com.

Paid Participants Needed

The University of Maryland is recruiting candidates to participate in a study on Marital and Family Relationships. Candidates should have experienced an unresolved hurt or offense in their marriage or parent/child relationship and should be at least 21 years old. Selected couples or parent/adult child pairs will be asked to complete questionnaires and may be asked to participate in a two-hour counseling session. Participants will be paid.

For More Information, Call **University of Maryland School of Social Work Marriage and Family Study** 410-706-3612 or 800-332-8622 ext.63612

www.umaryland.edu/ssw/eti



Remembering Maryland Social Workers

*E*ach year, members of our profession and the community are saddened by the deaths of fellow social workers. With each loss we are deprived of the knowledge, experience, and most importantly, the personal connection with a friend or colleague. The death of every social worker—whether they served in the public sector or private practice, whether they were still active or retired—diminishes the strength of the profession and reminds us that we all stand on the shoulders of those who preceded us.

NASW-MD, the School of Social Work, and the School's alumni association established Moment of Remembrance in honor of our colleagues. The first remembrance was held during the NASW-MD Social Work Month Meeting in March. We hope to make this an annual event, but to ensure its success we need your help. Please notify us as soon as you are aware that a Maryland social worker has died. In responding,

please provide the deceased's name, primary employment or field of practice, and a contact person and phone number. The contact could be a colleague, family member, agency representative, or friend. Occasionally, a deceased social worker is identified in an obituary or a friend calls the School or NASW; however, this is not routine and not as inclusive as it should be.

Your ideas about the best ways to remember our colleagues are welcome.

Please call Richard W. Friedman, MSW '67, 410-323-5332, Moya Atkinson, executive director, NASW-MD 410-788-1066 / 800-867-6776 or Maryanna Fiorentini, director of development, School of Social Work 410-706-3024.

Certificate Program in Child and Adolescent Treatment

This special continuing education program is designed for social work practitioners who want an intensive, in-depth opportunity to augment their skills and knowledge in working with children and adolescents. The program incorporates 64 contact hours of instruction from September through May and includes required seminars and workshops.

Content includes:

- Theoretical perspectives for assessment, diagnosis and treatment
- A variety of approaches to engage children and adolescents
- Opportunities to observe dynamic models of assessment and treatment interventions
- Application of new knowledge to the participants' current cases

Since the program began in 1996, 75 practitioners from Maryland, Virginia, West Virginia, the District of Columbia, and Pennsylvania have participated.

Here's what they've had to say:

"Gave me the confidence to continue child and adolescent work"

"Gave me the opportunity to evaluate difficult cases and formulate appropriate treatment strategies"

"Chance to integrate theory and practice"

"Practical, down-to-earth, usable concepts"

For more information, contact Patricia Boland at 410-706-2077 or pboland@ssw.umaryland.edu

**Office of Continuing Professional Education
University of Maryland School of Social Work**



JOIN YOUR ALUMNI ASSOCIATION

\$25 Annual Membership Fee

Make checks payable to:
UMB Foundation/SSW
Alumni Association
(Funds are administered by the University of Maryland Baltimore Foundation, Inc.)

Return membership form and payment to:
University of Maryland
School of Social Work
Office of Development and Alumni Relations
525 W. Redwood St.
Baltimore, MD 21201

Thank you for supporting the SSW Alumni Association!

Please help us maintain accurate records by completing this form and returning it with your payment.

Name _____ Social Security Number _____

Name at graduation _____ Class year _____

Concentration, Specialization _____

Home address _____

Home phone _____ E-mail Address _____

Company name _____ Title _____

Business address _____

HAVE YOU MOVED? CHANGED JOBS? CHANGED YOUR NAME?

The Office of Development and Alumni Relations likes to keep its records as current as possible to ensure that you continue to receive School of Social Work news. If you have an address or employment update, please fill out this form and send it to:

University of Maryland
School of Social Work
Office of Development and Alumni Relations
525 W. Redwood St.
Baltimore, MD 21201-1777

Name	Social Security Number
Name at graduation	Class year
Concentration, Specialization	
Home address	
Home phone	E-mail Address
Company name	Title
Business address	
Volunteer positions you hold or have held at the School of Social Work	
Honors you have received from the School of Social Work	

Board of Advisors

Edward J. Brody, Chair
Mark Battle
Carolyn Billingsley
Barbara J. Bonnell
Ronald E. Braxton
Barbara Cahn
Bonnie Copeland
Pamela F. Corckran
Erica Fry Cryor
Greg DesRoches
Betty Golombek
Margot W. Heller
Barbara L. Himmelrich
Lenwood Ivey
Jean Tucker Mann
Sally Michel
Kenneth C. Montague Jr.
James R. O'Hair
Vincent Perry
Mary G. Piper
Alison Richman
Norman Owen Taylor
Julieta Urbina
Stanley E. Weinstein
Susan A. Wolman

Administration

Jesse J. Harris, PhD, Dean and Professor

Geoffrey L. Greif, DSW, Associate Dean for the Master's Program and Professor

Lily Gold, BA, Associate Dean for Administration and Registration

Gust Mitchell, PhD, Associate Dean for the BSW Program and Chair, Social Work Department, UMBC

Julianne S. Oktay, PhD, Professor and Director, Doctoral Program

Lucia Rusty, MSW, Assistant Dean for Student Services and Diversity Affairs

Llewellyn J. Cornelius, PhD, Assistant Dean for Informatics and Associate Professor

Marianne Wood, MSW, Assistant Dean for Admissions

Jennie Dunleavy Bloom, MSW, Assistant Dean for Field Instruction

Julee Kryder-Coe, MSW, Assistant Dean for Continuing Professional Education

Richard V. Cook, MSW, Director, Social Work Community Outreach Service

Ronald E. Zuskin, MSW, Clinical Instructor and Director, Training Department

Maryanna Fiorentini, MA, Director of Development and Alumni Relations

University of Maryland School of Social Work

Phone 410-706-7790
Fax 410-706-6046
<http://ssw.umaryland.edu>





Community
Issues Forum

Fri., Nov. 10, 2000

see page four.

University of Maryland
Connections
Fall 2000

University of Maryland
School of Social Work
525 West Redwood St.
Baltimore, MD 21201-1777

address service requested

Nonprofit
U.S. Postage
P A I D
Baltimore, MD
Permit No. 5408

